

南都电源社会责任方针

Narada Power Source Social Responsibility Policy

南都电源致力于成为全球领先的专业通信电源、绿色环保储能应用及动力电源领域系统解决方案的提供商。为客户提供卓越的产品和服务，不断满足客户日益增长的需求和愿望，并努力使我们所服务的社会变得更美好。公司以“**尊重和维护员工权利，承诺不断进行改善，致力于成为一流的遵纪守法、遵守 SA8000 条款、勇于承担社会责任的企业**” 为社会责任方针，为此，郑重声明：

Nandu Power Source is committed to becoming a world-leading supplier of system solutions in the fields of specialized communication power supplies, green energy storage applications and power sources. We provide our customers with excellent products and services, continuously satisfy their growing needs and aspirations, and strive to make the society we serve a better place. Our social responsibility policy can be summarized as **“Respect and safeguard the rights of employees and commit to becoming a first-class law-abiding enterprise that observes the SA8000 standard and shoulders social responsibilities through continuous improvement”**. We hereby declare our commitments as follows:

一、预防为主，禁止使用童工，不接受任何使用童工或强迫劳动的供应商。

1. Prevent and prohibit the use of child labor and any supplier who uses child labor or forced labor.

二、尊重员工自由，禁止任何形式的强迫劳动。

2. Respect the freedom of employees and prohibit any form of forced labor.

三、提供安全卫生的工作场所，确保所有员工的健康和安全。

3. Provide a safe and healthy workplace and ensure the safety and health of all employees.

四、推动劳资合作，尊重员工的结社自由和集体谈判权。

4. Promote labor-management cooperation and respect the right of employees to freedom of association and collective bargaining.

五、提供平等和公平的工作环境，禁止任何形式的歧视行为。

5. Provide an equal and fair workplace and prohibit any form of discrimination.

六、尊重员工人权，禁止任何形式的侮辱人格的行为。

6. Respect the human rights of employees and prohibit any form of behavior that tarnishes dignity.

七、合理安排生产，保证员工合理的休息休假时间。

7. Make reasonable arrangements of production to ensure the due rest and vacation time for employees.

八、提供合理的工资福利，满足法律法规和工人的基本需要。

8. Provide reasonable wages and benefits to meet the laws and regulations and the basic needs of employees.

九、公司遵守 SA8000 条款，承诺不断进行改善。

9. Comply with the SA8000 standard and commit to continuous improvement.

十、公司将社会责任方针向公众公开。

10. The social responsibility policy will be disclosed to the public.

总裁：朱保义

Zhu Baoyi, President